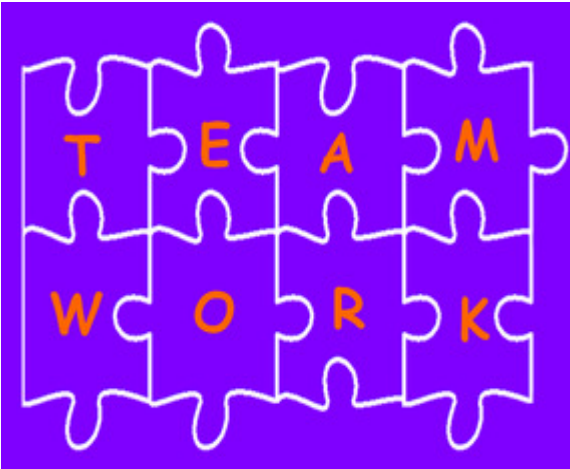


# TEAM BUILDING WORKSHOP



Organization is basically a set of people engaged as a **TEAM** to work towards its mission and vision. Effective teams just don't happen—they have to be built. This implies need for intentional and deliberate efforts to build an effective team.

NiMble as a Management Consulting Organization has helped many clients to incorporate Systems, Processes, Strategy, KPI's etc. The success of these measures largely depends on the Team Work within the client organization. This training module is based on insights obtained through this consulting work for many clients. This special training module is to help you *manage your team more professionally and holistically, thereby ensuring Business Success.*

## Objectives

The main objective of the training program is to make participants aware about Team Work and be willing to work as a team player. It is unlike traditional team building workshops which merely facilitate participants to play some games—which often are not relevant to the task the team is assigned. NiMble ensures that the participants walk away with better appreciation of the task / project at hand. Participants are made aware of the efforts required of them to make the project a success. Before end of the program, participants would know each other adequately and should be ready to support each other for achieving team success.

## Contents

- Day 1
  - Who is watching?
  - Characteristics of effective teams
  - Task at hand
  - Sharing of past lessons / learning
  - Communications in Teams
  - Decision in Teams
- Day 2
  - Team work as a competency
  - Building Trust within team members
  - Common and Collaborative Approach
  - Mutual Accountability
  - How do you contribute to team-work



## Duration

The contents shall be covered in two full day sessions.

*“The 10,000 runners in the New York City marathon race have a common goal or purpose. However, they are not a team. They are, in fact, in competition with each other. Teamwork requires interdependence—the working together of a group of people with a shared objective.”*

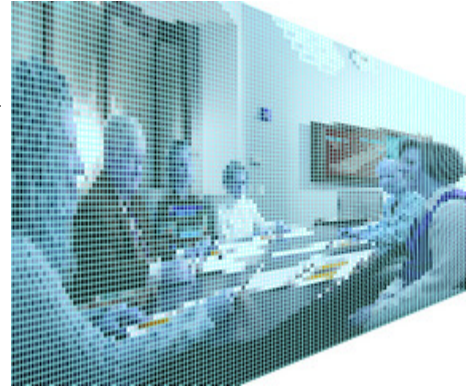
**William Fox—Division Manager  
Bell Communications Research**

# TEAM BUILDING WORKSHOP



## Methodology

Training is imparted by case studies, games and extensive participation of all participants and encouraging them to share their experiences. This shall be supported by Power Point / visual presentations and a touch of theory. Being action oriented, this methodology has been found to work wonderfully well with all participants. Some involvement of senior management would be beneficial.



## Who should attend?

The program is designed to be conducted in-house for any client organization. If the organization is Project Based—the course should be conducted within the first 2 weeks of formation of the team. It is also beneficial for small departments lacking team-work.

## Facilitator

The program shall be facilitated by Mr. Vinod Kumar Mehandru. He has over 40 years of experience in Public Sector, Privates small and big corporations as well as an entrepreneur,. He is presently working as CEO of NiMble Systems Pvt. Ltd. He has been responsible for developing and implementing training in many organizations. Team building programs have been conducted for many project groups formed for specific projects.

## About NiMble

NiMble is a management consulting organization assisting clients in three basic areas. These are

- a) Improving management effectiveness
- b) Improving business operations
- c) Managing human resources



With appropriate strategy, processes and resources organizations have all the ingredients of success. However managing these three ingredients requires knowledge of many sound management tools and practices. These would be tools like Balanced Score Cards, Six-Sigma, Kaizen and many such other tools. NiMble works with organizations and supports them in analyzing their business performance, efficacy of existing structure and processes and its relevance to changing needs. It then suggests appropriate measures which if taken can help organizations improve their business results.

Most of our clients are mid size enterprises / individual entrepreneurs who are driven by passion to lead. We enjoy assisting our clients to grow into organizations that are capable of becoming leaders in their own domains. NiMble employees have wide range of experience and have worked in organizations ranging from Public Sector, Private Sector, Engineering Consulting, EPC Contractors, Manufacturing, IT, Not for Profit Organizations, Trading and Marketing sector, and many others. NiMble has worked for clients in various countries such as India, Kuwait, Kenya, Uganda, UAE, Sudan, Nepal, Ceylon, Myanmar, Georgia, Taiwan etc.

Content of all NiMble Trainings are based on direct experience gained while working for our diverse clients or from personal experience gained while working in many organizations. Our Training focuses on improving competency of participants in management skills and be aware about good and contemporary practices in the industry. For more information on NiMble please visit our web-site at [www,nimble.in](http://www.nimble.in) or write to [vkm@nimble.in](mailto:vkm@nimble.in) or to [pawan@nimble.in](mailto:pawan@nimble.in)